

Annual appraisal for a doctor/PMS lead

Name Dr David Jones

Date August 2004

I would welcome your assistance in my personal development as a doctor and PMS lead for coronary heart disease. I am undertaking a wide-ranging 360 degree feedback exercise at Crossfields Surgery, and am also sending this form to colleagues in the PCT.

I would be grateful if you could fill in the questionnaire to give me feedback about your experiences of working with me.

Base	Dr Jones's current role	How long have you known Dr Jones in this role? (fill in as many as apply)	In this working relationship are you: 1. A colleague (at approximately similar level to Dr Jones or senior to him?) 2. Reporting to Dr Jones or working with him in a less senior role? 3. A peer?
Crossfields Surgery	General practitioner		
Pitsone PCT	GP CHD lead		
Other roles	Senior partner (management role)		

What do you particularly value about Dr Jones's contribution at work? If possible, please give an example of a positive experience of working with Dr Jones.

a) As a doctor

b) As a CHD lead for the PCT

c) In managerial roles (as senior partner)

What things would you most like to change about Dr Jones's working practices? If possible, please give an example of a difficult experience.

a) As a doctor

b) As a CHD lead for the PCT

c) In managerial roles (as senior partner)

Would you highlight any significant achievements or disappointments in Dr Jones's work over the past year?

Do you have any other comments that would help Dr Jones's personal or professional development?

Returning the form. Please return the form directly to Dr Jones (djones@email.com).
For maximum anonymity, you can return it directly to my appraiser, Dr D Brain (dbrain@email.com).

Many thanks,

David Jones